LBi Time and Attendance

LBi Software

ENGINEERED FOR PRECISION

A COMPREHENSIVE SOLUTION FOR GOVERNMENT COMPLIANCE
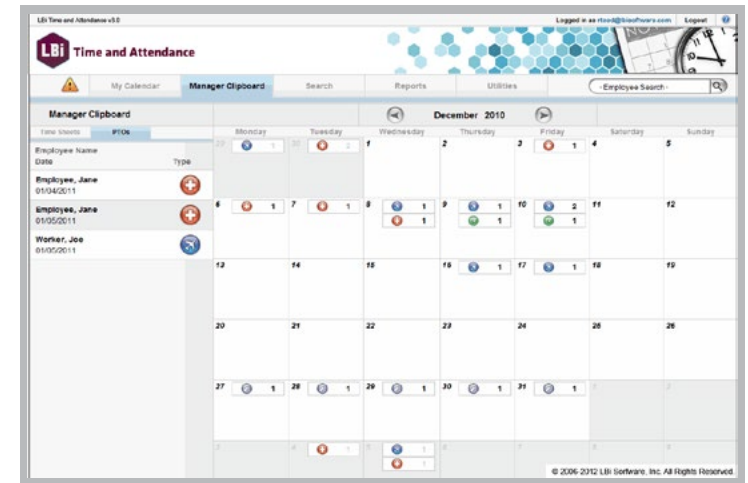
The Business Challenge

The Challenge

A defense contractor to the U.S. government needed to replace its existing time-reporting system, which was developed internally on IBM's Lotus Notes. The new solution would require a packaged software system that is:

1   Flexible enough to be customized to meet the defense contractor's unique business needs

2   Powerful enough to provide a comprehensive time and attendance system

The new solution also had to be able to integrate with the company's various systems to allow it to:

- Track the time and attendance of exempt and non-exempt employees

- Report time against approved charge-to-numbers

- Provide for compliance reporting for government projects

- Be capable of producing reports for tracking and billing time

- Integrate with the payroll system for check creation and time accounting

- Create annual audit trails for project time reporting

- Provide for exception reporting

The Solution

The contractor selected LBi Time and Attendance (then called LBi At-Trac) as the engine for its new system for tracking and reporting all of its time and attendance information. LBi Time and Attendance delivers efficient and comprehensive tracking across an entire organization and for all employee classifications.

LBi Time and Attendance can easily integrate with corporate HR systems such as PeopleSoft, or any other packaged solution or legacy HR system. The result is efficient access to accurate and up-to-date employee information.
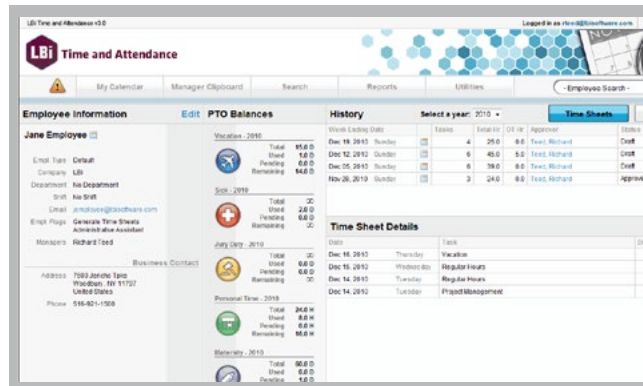
The defense contractor also liked how LBi Time and Attendance is available through the contractor's intranet and via the Internet. Its powerful browser-based user interface provides easy access for employees working in the main office, at home, at remote sites and from mobile locations.

Ease of reporting was an additional priority for the contractor, who preferred LBi Time and Attendance because it organizes and stores all related data. It also maintains audit trails for compliance reporting and can produce reports by employee, charge-to-numbers, projects and other identifiers.

LBi Time and

Attendance can

easily integrate

with corporate HR

systems such

as PeopleSoft.

The Solution (continued)

LBi Time and Attendance gives the customer a paperless environment for the creation, submission and approval of all time-reporting documents. It also integrates with the client's corporate email system for automatic, as well as event-triggered, notices.

With LBi Time and Attendance, all time-related requests and submissions are tracked and organized online for quick access and convenient storage. LBi Time and Attendance's organized and easy-to-use time-monitoring methodology provides quick access to data for review and analysis. The clipboard offers one-stop shopping to review all outstanding time-sheet issues and rule-checking. Submission errors are drastically reduced.

The Benefits

LBi Time and Attendance's facility for dynamic-rules entry eliminates programming maintenance and significantly reduces the time administrators need to spend reviewing outstanding requests. With LBi Time and Attendance, customers can set up specific time-recording rules within the system. They can easily check for validation of data, which maintains charge-to-numbers and timecard completion. Invalid entries are highlighted. Incomplete entries are flagged. All highlighted and flagged entries are then corrected before being submitted. The results are fewer errors and faster turnaround.

Employees and managers find LBi Time and Attendance easy to use, thanks to its browser-based user interface. Employees, managers and supervisors have access 24/7 either through the company intranet in the office or via secured access over the Internet from home or remote locations. LBi Time and Attendance also accommodates mobile devices. Employees can enter time sheets from handheld devices, eliminating delays and late responses.

LBi Time and Attendance delivers a paperless environment for the customer with all time reporting done electronically, and with approvals and notifications monitored and recorded within the system. The powerful yet flexible application allows the customer to determine:

● Time and attendance calculations

● Tracking rules

● Approval processes

Employees and managers find LBi Time and Attendance **easy to use**, *thanks to its browser-based user interface.*

LBiSoftware.com

About LBi Software

LBi Software provides precisely engineered, customer-focused human resources technology solutions developed from more than 30 years of experience in HR technology and HR processes. Our flagship solution, LBi HR HelpDesk, is an innovative case manager and call-tracking workflow solution that creates a rich and powerful knowledge base on the fly. Our organic belief in — and solid reputation for applying — a true client-vendor partnership on every project ensures a highly configurable solution designed to put the power in the hands of the employee. In addition, every LBi project is supported by our rich experience and expertise in Mobile Development, Business Intelligence, Data Warehousing, and Reporting and Analytics.

LBi Software is headquartered in Woodbury, N.Y., and is online at LBiSoftware.com.

LBi Software
7600 Jericho Turnpike
Woodbury, NY 11797
Phone: 516-921-1500
Fax: 516-921-1897

Email: ProductManager@LBiSoftware.com